

REQUEST FOR PROPOSAL

PROJECT NO. RFP 19-08

SALARY BENCHMARKING SOFTWARE SERVICES

QUESTIONS AND ANSWERS No. 001

Date: November 15, 2018

To: Prospective Respondents

From: Procurement Operations Department, Houston Community College

Subject: Questions and Answers Responses

Q1. What type of data sources that needs to be integrated with the system?

Response: Third party validated surveys and data from PeopleSoft, usually in an Excel format.

Q2. How are the data/survey collected from peer colleges? [Software form inputs, papers, etc.]

Response: Third party validated surveys and data from PeopleSoft, usually in an Excel format.

Q3. Are there any special internal i.e., HCC Calculation or process that needs to be automated by the system?

Response: No. A delivered market pricing software solution has the usual calculations associated with benchmarking and market pricing jobs.

Q4. Will you be able to provide any document that explains the current workflow?

Response: Once the Request For Proposal (RFP) is awarded, HCC will work with the successful vendor on the process.

Q5. Can you provide any sample data of the data sources that needs to be integrated with the system?

Response: In a market pricing software solution, the fields are standard and HCC would not have personal information such as date of hire, beginning and ending salary.

Q6. Will you need it as a desktop application or web application? Do you prefer certain technology being used?

Response: The College prefer this to be a web application.